

JOB DESCRIPTION

Job Title:	Volleyball Australia Assistant Coach (Emerging Talent - QLD)
Reports to:	Volleyball Australia Head Coach (Emerging Talent - QLD), QAS Volleyball Head Coach
Contract Length:	2 Year - Full-Time contract
Remuneration:	Salary to be commensurate with experience and qualifications
Location:	Queensland Academy of Sport, Brisbane and locations throughout South-East Queensland
The Organisation	<p>Volleyball Australia (VA) is the peak body for the administration of the sport of Volleyball in Australia. VA's Mission is to lead, partner and support the growth in participation, performance, and profile of the sport in Australia.</p> <p>Volleyball Australia (VA) is committed to protecting Children from harm. We require all applicants that will work with Children to undergo an extensive screening process prior to appointment.</p>
Job Purpose	Assist the Emerging Talent Head Coach to plan and deliver a training program comprising of weekly sessions and camps across multiple training centres and locations in South-East Queensland and regional Queensland focused on the development of young athletes for graduation to the next stage of the VA high performance pathway in both beach and indoor volleyball disciplines.
Job Responsibilities	<ol style="list-style-type: none"> 1. Deliver day-to-day coaching of athletes as part of a coaching team under the direction of the Emerging Talent Head Coach and in collaboration with QAS Head Coach, National Team and Australian Volleyball Academy (AVA) Coaches, and other relevant providers 2. Assist in planning and writing training plans to be delivered weekly across all Emerging Talent training centres. 3. Assist in organising, planning and delivery of weekend training camps in regional centres throughout Queensland regularly throughout the year. 4. Organise and deliver "Talent Search Camps" in South-East Queensland for athletes aged 6-10 years. 5. Support the QAS Head Coach, and National Team and AVA Coaches to implement a program to identify athletes with the potential to compete at the elite international level in Beach and Indoor Volleyball. 6. Contribute to effective communication to athletes, coaches and other key stakeholders to ensure effective operation of the program 7. Assist the Emerging Talent Head Coach with program budgets and weekly management of the Emerging Talent casual coaching staff. <p>Provide information and reports on athlete performance as required to the Emerging Talent Head Coach.</p>

<p>Qualifications and Experience</p>	<p>Essential Experience</p> <ul style="list-style-type: none"> • Coaching experience at a club, state or national level in beach and / or indoor volleyball and experience working with services, coaches and athletes in a high-performance environment. • Experience of working directly with young male and female volleyballers (from 6 – 18 years of age) and communicating with a wide range of audiences including external stakeholders, parents, and partner organisations. • Must be able to demonstrate an understanding of appropriate behaviours when engaging with Children. <p>Desirable Experience</p> <ul style="list-style-type: none"> • Achievement of demonstrated success in Volleyball (Beachand/or Indoor) at club, state and / or national level. • Experience in managing volleyball programs incorporating a large number of athletes and a diverse pool of stakeholders. <p>Qualifications</p> <ul style="list-style-type: none"> • Must have current working with children card (blue card), Queensland • Level 2 or Level 3 Volleyball Coaching Certificate • Relevant tertiary qualifications or comparable experience. • Senior First Aid / CPR qualifications (or willingness to obtain prior to starting).
<p>High Performance Behaviours</p>	<p>Teamwork</p> <ul style="list-style-type: none"> • Actively participates as a member of a team to move the team toward completion of goals. • Makes suggestions for achieving team goals. • Contributes to team decisions and values and uses individual differences and talents. • Shares important and relevant information with the team. • Contribute to a culture of partnership and collaboration within Australian Volleyball to produce long term, sustainable outcomes. <p>Passion for Excellence</p> <ul style="list-style-type: none"> • Strong desire to excel at whatever task is at hand, seeking to achieve high levels of professionalism, technical delivery and quality standards. • Actively accommodates and implements change initiatives. • Identifies opportunities for improvement and constructively challenges traditional assumptions and methods. <p>Coaching</p> <ul style="list-style-type: none"> • Provides timely guidance and feedback to help others strengthen specific knowledge or skill areas needed to accomplish a task or solve a problem. • Explains and demonstrates by providing instruction, positive models and opportunities for observation to help others develop skills. • Provides timely and appropriate feedback on performance and reinforcement of effort and progress.

	<ul style="list-style-type: none"> Establishes good interpersonal relationships; makes people feel valued, appreciated and included. <p>Communication</p> <ul style="list-style-type: none"> Clearly conveys information and ideas through a variety of media to individuals and groups that engages and helps them to understand and retain the message. Organises the communication and works to maintain engagement and attention. Adjusts the communication in line with expectations of both individuals and groups. Checks understanding and acceptance. Attends to communications from others, interpreting correctly and responding appropriately. <p>Work Standards</p> <ul style="list-style-type: none"> Promotes and role models the VA values of inclusivity, equity, respect, pride, integrity and commitment and contributes to positive organisational culture and continuous improvement. Sets high standards of performance for self and others; assuming responsibility and accountability for successfully completing tasks. Sets standards for excellence and ensures high quality. Takes responsibility and encourages others to take responsibility. <p>Continuous Learning</p> <ul style="list-style-type: none"> Actively identifies new areas for learning; regularly creating and taking advantage of learning opportunities; using newly gained knowledge and skill on the job and learning through their application. Seeks and uses feedback to identify appropriate areas for learning. Identifies and participates in appropriate learning activities to fulfil learning needs. Applies knowledge or skill and takes risks in learning.
High Performance Skills	<ul style="list-style-type: none"> Demonstrates great judgement and creative approaches to challenge traditional technical and training assumptions and in providing solutions. Uses appropriate techniques and communication strategies to gain acceptance of ideas and plans Ability to accurately analyse and translate performance data into meaningful program opportunities and to generate new ideas. Sets high goals and establishes stretch goals for personal accomplishment. Conveys an image that is consistent with the organisation's values. Demonstrates decisiveness and action in the management of issues as they arise. Effective oral and written communication skills
Working Conditions	<ul style="list-style-type: none"> Travel within south-east and regional Queensland will be required. This position involves and requires a regular commitment to working on weekends. The successful applicant will need to comply with all policies set down by Volleyball Australia and ensure that they are implemented as appropriate.