JOB DESCRIPTION

Volleyball Australia Assistant Coach – QLD Pathway Programs

Job Title:	Assistant Coach - Volleyball Australia Pathway Programs (QLD)
Reports to:	Volleyball Australia Program Manager (QLD)
Contract Length:	Full Time Contract to 31st December 2025
Remuneration:	Remuneration Commensurate with Experience
Location:	Brisbane – Some regional/interstate/international travel will be required.
The Organisation	Volleyball Australia (VA) is the peak body for the administration of the sport of Volleyball in Australia. VA's Mission is to lead, partner and support the growth in participation, performance and profile of the sport in Australia. The Volleyball Australia Pathways Program (QLD) runs a high-performance development system based at the Queensland Academy of Sport (Nathan - Brisbane) and supports all the daily training requirements of targeted athletes in a high-performance environment, aimed at developing athletes for future international success in the sport. The successful applicant will be required to adhere to Volleyball Australia's policies and procedures including the National Integrity Framework and associated integrity policies and the Code of Conduct.
Job Purpose	Assist with the planning, organisation and delivery of training sessions and athlete case management primarily in the Elite and Development squad space (but also in other tiers of the Queensland pathway program) in both volleyball (indoor) and beach volleyball in collaboration with VA/QAS coaches, stakeholders and other relevant providers.
Job Responsibilities	1. Deliver directly or assist other program coaches to deliver effective and purposeful training sessions for talented or high-potential athletes based off pre-prepared training session plans across multiple tiers of the pathway program. 2. Contribute to or directly create training session plans and contribute to program planning discussions which will positively impact ongoing development of pathways athletes. 3. Contribute to case-management discussions regarding program athletes and directly case-manage athletes as required. 4. Attend and contribute to weekly VA/QAS Volleyball coaches' and planning meetings. 5. Contribute to effective communication to athletes, coaches, and other key stakeholders to ensure effective operation of the program. 6. Contribute to and play a key role at Volleyball Australia national development camps and competitions as required.

Qualifications and Experience	**Essential**
	• Must hold a current NCAS/VA Level 2 (or higher) volleyball coaching accreditation.
	• Demonstrated experience in working with high-potential and high-performance athletes.
	• Current Queensland Working with Children Check Blue Card (Paid).
	• Current First Aid / CPR certification.
	• Must have experience in working with children.
	• Must be able to demonstrate an understanding of appropriate behaviours when engaging with children.
	• Completion of the following e-learning courses:
	  • Child Safeguarding in Sport Induction
	  • Anti-Doping Fundamentals
	  • Other National Integrity Framework Courses as required.
	
	Desirable
	• NCAS/VA Level 3 Volleyball coaching accreditation, or equivalent.
	• Achievement of demonstrated success in high-performance volleyball (Beach and/or Indoor) at State and/or National level.
	• Knowledge of Volleyball high-performance systems.
	• Experience in high-performance program management is desirable.
	• Strength and Conditioning qualifications (Level 1 or higher) is desirable.
	• Volleyball performance analysis skills or experience desirable.

High Performance Behaviours	**Team Work** • Actively participates as a member of a team to move the team toward completion of goals. • Makes suggestions for achieving team goals. • Contributes to team decisions and values and uses individual differences and talents. • Shares important and relevant information with the team. • Contribute to a culture of partnership and collaboration within Australian Volleyball to produce long term, sustainable outcomes. **Passion for Excellence** • Strong desire to excel at whatever task is at hand, seeking to achieve world class levels of professionalism, technical delivery and quality standards. • Actively accommodates and implements change initiatives. • Identifies opportunities for improvement and constructively challenges traditional assumptions and methods. **Coaching** • Provides timely guidance and feedback to help others strengthen specific knowledge or skill areas needed to accomplish a task or solve a problem. • Clarifies the current situation, expected behaviours, knowledge and level of proficiency. • Explains and demonstrates by providing instruction, positive models and opportunities for observation to help others develop skills. • Provides timely and appropriate feedback on performance and reinforcement of effort and progress. • Establishes good interpersonal relationships; makes people feel valued,

	appreciated and included. **Communication** • Clearly conveys information and ideas through a variety of media to individuals and groups that engages and helps them to understand and retain the message. • Organises the communication and works to maintain engagement and attention. • Adjusts the communication in line with expectations of both individuals and groups. • Regularly checks for understanding and acceptance. • Attends to communications from others, interpreting correctly and responding appropriately. **Work Standards** • Promotes and role models the VA values of inclusivity, equity, respect, pride, integrity and commitment, and contributes to positive organisational culture and continuous improvement. Promotes the VA/QAS Volleyball values of care and respect. • Sets high standards of performance for self and others; assuming responsibility and accountability for successfully completing tasks. • Sets standards for excellence and ensures high quality. • Takes responsibility and encourages others to take responsibility.
High Performance Skills	● Demonstrates excellent judgement and creative approaches to challenge traditional technical and training assumptions and to direct questioning to discover and discuss solutions. ● Ability to accurately analyse and translate performance data into meaningful program opportunities and to generate new ideas. ● Conveys an image that is consistent with the organisation's values. ● Effective oral and written communication skills.
Working Conditions	● Comply with all policies set down by Volleyball Australia and ensure that they are implemented as appropriate. ● Volleyball Australia is committed to protecting Children from harm. We require all applicants that will work with Children to undergo an extensive screening process prior to appointment. ● Afternoon, evening and weekend work **<u>is required</u>** for this role.

Essential Requirements	● Current NCAS Level 2 Volleyball coaching accreditation or higher. ● Current First Aid/CPR certificate. ● Current Paid Queensland Working with Children Check Blue Card. ● Completion of all appropriate child-safeguarding and integrity courses. ● Open / Unrestricted QLD Driver's License. ● Personal / Private Vehicle is essential for this role. ● Australian passport required for any international travel.